

Adopted	Rejected
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COMMITTEE REPORT

YES:	7
NO:	4

MR. SPEAKER:

*Your Committee on Employment and Labor, to which was referred House Bill 1051, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:*

- 1 Page 1, between the enacting clause and line 1, begin a new
- 2 paragraph and insert:
- 3 "SECTION 1. IC 22-2-5-1 IS AMENDED TO READ AS
- 4 FOLLOWS [EFFECTIVE JULY 1, 2005]: Every person, firm,
- 5 corporation, limited liability company, or association, their trustees,
- 6 lessees, or receivers appointed by any court, doing business in Indiana,
- 7 shall pay each employee at least semimonthly or biweekly, if requested,
- 8 the amount due the employee. The payment shall be made in lawful
- 9 money of the United States, by negotiable check, draft, or money order,
- 10 or by electronic transfer to the financial institution designated by the
- 11 employee. Any contract in violation of this subsection is void.
- 12 (b) Payment shall be made for all wages earned to a date not more
- 13 than ten (10) **business** days prior to the date of payment. However, this
- 14 subsection does not prevent payments being made at shorter intervals
- 15 than specified in this subsection, nor repeal any law providing for

1 payments at shorter intervals. However, if an employee voluntarily
2 leaves employment, either permanently or temporarily, the employer
3 shall not be required to pay the employee an amount due the employee
4 until the next usual and regular day for payment of wages, as
5 established by the employer. If an employee leaves employment
6 voluntarily, and without the employee's whereabouts or address being
7 known to the employer, the employer is not subject to section 2 of this
8 chapter until:

9 (1) ten (10) **business** days have elapsed after the employee has
10 made a demand for the wages due the employee; or

11 (2) the employee has furnished the employer with the employee's
12 address where the wages may be sent or forwarded.".

13 Renumber all SECTIONS consecutively.

(Reference is to HB 1051 as introduced.)

and when so amended that said bill do pass.

Representative Torr